



**Ancaster**  
Church of England Primary School

## Anti-Bullying Policy

*"Be the Best You Can Be!"*



Signed by Chair of Governors:  Signed by Headteacher:	Approved by the Governing Body and Headteacher at a meeting held on:
Next Date of Review:	Associated policies: Behaviour, SEND, safeguarding and health and safety

## Statement of Intent

At Ancaster Church of England Primary School we are committed to providing a caring, friendly school environment for all of our pupils so they can learn in a safe and secure learning atmosphere.

Bullying of any kind is unacceptable at our school. If bullying does occur, all pupils should be able to speak up and know that their bullying incident report will be dealt with promptly and effectively. We are a TELLING school. This means that anyone who knows that bullying is happening is expected to tell the staff.

## What is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional being unfriendly, excluding, tormenting (e.g. threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Racist racial taunts, graffiti, gestures
- Sexual unwanted physical contact or sexually abusive comments
- Homophobic because of, or focussing on the issue of sexuality
- Verbal name calling, sarcasm, spreading rumours, teasing
- Cyber all areas of the internet, such as email and internet chat room misuse  
Mobile threats by text messaging and calls, Misuse of associated technology i.e. camera/video facilities

Children in school are taught through our annual 'Say NO to Bullying' SEAL theme week that bullying is:

- Deliberate
- Unfair
- Ongoing

## Why is it important to respond to Bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Pupils who are bullying need to learn different ways of behaving. Also bullies need to be taught that their behaviour is not acceptable at our school.

Ancaster Church of England Primary School has a responsibility to respond promptly and effectively to issues of bullying.

## Objectives of this Policy

- All staff, pupils and parents should have an understanding of what bullying is.
- All staff should know what the school policy is on bullying, and follow it when bullying is reported.
- All pupils and parents should know what the school policy is on bullying, and what they should do if bullying arises.
- As a school we take bullying seriously. Pupils and parents should be assured that they will be supported when bullying is reported.
- Bullying will not be tolerated.

## **Practice**

We aim to prevent bullying by creating a caring society within our school linked with our school values. Our collective worship regularly encourages and reinforces a positive attitudes towards the behaviour we expect in school. However, where there is any bullying it receives serious consideration and emphasis. We deal with it immediately and have procedures to ensure a consistent approach throughout the school. We encourage the children to speak to an adult and when necessary use the views of the parent to ensure that the full story is seen.

Our school will support our whole school community in understanding what bullying is and how to respond to it through collective worship, PSHE, circle time activities, SEAL, anti-bullying weeks.

## **Procedures (RESPONDING TO AN INCIDENT)**

1. All incidents of bullying, reported to school staff should be investigated.
2. In all cases of bullying, the incidents will be recorded by staff.
3. In serious cases parents should be informed and will be asked to come in to a meeting to discuss the problem.
4. If necessary and appropriate, police will be consulted
5. The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
6. An attempt will be made to help the child (children) change their behaviour.

## **Sanctions**

These will be in line with the behaviour policy and will be recorded and responded to by the appropriate members of staff and Senior Leadership. Information on bullying will also be sent to Governors via regular updates. For more extreme cases, fixed term exclusions may be applicable but this is delegated to the Headteacher to make any final decision on exclusion. Exclusion should always be seen as a last resort as we believe as a school that a firm and consistent set of rules, backed up with consequences will help the child who is bullying change their behaviour.

This policy represents the views of children, governors, parents, support staff and teachers.